

LOBBYIST FILING AGREEMENT

This Agreement made this 10th day of June, 2025, by and between Humna Sharif, lobbyist for The Nature Conservancy, and Katherine P. Thompson, Staff Counsel to the Maryland State Ethics Commission (hereinafter "Staff Counsel").

RECITALS

The State Ethics Commission ("the Commission") is the executive agency of the State of Maryland established by Chapter 513, Acts of 1979 for the purpose of enforcing the Maryland Public Ethics Law (General Provisions Article, Title 5, Annotated Code of Maryland, hereinafter the "Ethics Law") including the provisions of Subtitle 7, the lobbying disclosure program.

Humna Sharif ("the filer") is an individual whose lobbying activities on behalf of The Nature Conservancy ("the employer") for the period of November 1, 2024, to October 31, 2025, required them to register as a lobbyist with the Commission.

The filer did not timely register as required by the Md. Code Ann., Gen. Prov. Art., § 5-704(d)(1)(Supp. 2024).

The filer subsequently registered on May 27, 2025, for the period of November 1, 2024, to October 31, 2025.

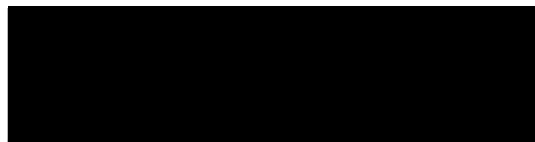
The filer is entering voluntarily into this Agreement to admit their failure to timely file a lobbyist registration with the Commission and to pay a sum of money in lieu of potential late filing fees and other fines pursuant to § 5-405 of the Ethics Law.

NOW THEREFORE, in consideration of the submission of the required lobbyist registration form by the filer on May 27, 2025, and the admissions and agreements herein contained, the filer and Staff Counsel stipulate and agree as follows:

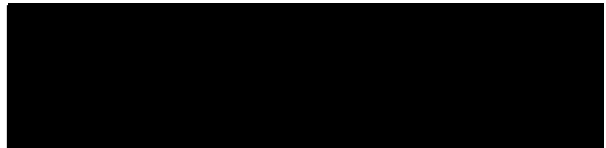
1. The filer did not timely file their lobbyist registration form on behalf of the employer for the period of November 1, 2024, to October 31, 2025, as required by § 5-704(d)(1) of the Ethics Law.
2. The filer filed their registration form on May 27, 2025 (a copy of which has been attached hereto and made a part thereof).
3. The filer understands that failure to comply with the lobbying disclosure provisions of the Ethics Law may subject them to a formal complaint by the Commission and, upon finding of a violation, late fees and the possibility of civil fines.
4. Based on the facts stated in this Agreement, the filer agrees to pay as settlement of the late filing matter, the amount of ONE HUNDRED and no/100 DOLLARS (\$100.00) at the time of the execution of this Agreement in lieu of potential late fees and in lieu of civil fines for the above admitted late registration statement (Paragraph 1).

5. The Staff Counsel will, upon execution of this Agreement by the filer, recommend that the Commission not institute any proceedings on their failure to timely register. The filer understands that the Commission is under no obligation to accept this Agreement and may decide to take other action, including issuing a complaint.
6. The filer waives a formal hearing on this matter (if the Agreement is accepted by the Commission) to which they would be entitled if a complaint were issued, and they understand that this Agreement and materials relating to this matter are not subject to the confidentiality provisions of the Ethics Law and will be public information unless otherwise protected.
7. The filer understands that a copy of this Agreement will be provided to the employer.
8. The filer and the Staff Counsel have entered into this Agreement for the sole purpose of resolving the late submission of a lobbyist registration statement and for the payment of late fees and other fines and for no other purpose.

IN WITNESS WHEREOF, Humna Sharif, lobbyist, and Katherine P. Thompson, Staff Counsel to the State Ethics Commission, have hereunto set their hands.



Katherine P. Thompson, Staff Counsel
State Ethics Commission
45 Calvert Street, 3rd Floor
Annapolis, MD 21401
(410) 260-7770



Humna Sharif
Lobbyist for The Nature Conservancy

Accepted by the Commission



Craig D. Roswell, Chair
for the Commission

Date: 9/11, 2025

Form ID: **R026073** Submission Date: **05/27/25**

Registrant Information

Individual Registrant	
Name of Registrant: Humna Sharif	Business Phone: 217-377-3415
Organization: The Nature Conservancy	Cell Phone: 217-377-3415
Address: 425 Barlow Pl Ste 100, Bethesda, MD, 20814	

1. Are there any other individuals who are required to register on behalf of the registrant: Humna Sharif?

Note: These individuals will still be required to submit their own registrations.

No

2. Are you in compliance with the mandatory training requirements of the Public Ethics Law?

Yes, I certify that I am current in my training status.

Date of most recent training:

01/12/24

Employer Information

1. Identify the employer that compensates the registrant for lobbying activities under this registration.

Employer of Registrant	
Organization: Nature Conservancy, The	Website:
Nature of Business: Conservation Non-profit	Phone: 301-897-8570
Address: 425 Barlow Place, Bethesda, MD, 20814	

2. Does your employer claim an exemption from filing its own registration and activity reports?

Yes

3. Is the employer organized for the primary purpose of attempting to influence any legislation or executive action?

No

4. In the course of representing this employer, will you also be representing other entities from which you will not be receiving compensation and are not required to register on their behalf?

No

Lobbying Period & Purpose

1. Within a lobbying year, state the period for which this registration is effective. Include both a start and an end date.

Registration Period:

Entire Lobbying Year: **11/1/2024-10/31/2025**

2. What type of lobbying registration are you seeking?

Legislative Action, Executive Action

3. Identify the subject matters on which the registrant expects to act, or employ someone to act during the registration period. You must identify at least one subject matter and you may select up to five.

#	Subject Matter	Description
1	Environment	Bills that support conservation in Maryland
2	Energy	Bills that support clean energy in Maryland
3	Agriculture	Bills that support sustainable agriculture in Maryland
4	Natural Resources - Generally	Bills that support funding for and sustainable management of nature in Maryland

Authorization to Lobby

The registrant is authorized to act on behalf of the employer identified above, for the period specified and as to the matters selected herein unless this authority is terminated sooner. This authorization has been granted by the representative disclosed below:

Name of Authorizer: **Kahlil Kettering**

Title: **Executive Director, The Nature Conservancy Maryland and DC Chapter**

Email: **humna.sharif@tnc.org**

Phone: **217-377-3415**

Address: **425 Barlow Place Suite 100 , Bethesda, MD, 20814**

Affirmation Provision

I hereby make oath or affirm under the penalties of perjury that I am authorized to engage in lobbying activity on behalf of the employer: Nature Conservancy, The, for the period specified and as to the matters selected herein, unless this authority is terminated sooner. This authorization has been granted to me by the representative: Kahlil Kettering. I acknowledge that my electronic signature subjects me to the penalties of perjury to the same extent as an oath or affirmation made before an individual authorized to administer oaths, and swear that the contents of this registration are complete and accurate to the best of my knowledge and belief.

E-signature: **Humna Sharif 05/27/25**