

LOBBYIST FILING AGREEMENT

This Agreement made this 5th day of June, 2024, by and between Oscar Thomas Ramirez, lobbyist for DailyPay, and Katherine P. Thompson, Staff Counsel to the Maryland State Ethics Commission (hereinafter "Staff Counsel").

RECITALS

The State Ethics Commission ("the Commission") is the executive agency of the State of Maryland established by Chapter 513, Acts of 1979 for the purpose of enforcing the Maryland Public Ethics Law (General Provisions Article, Title 5, Annotated Code of Maryland, hereinafter the "Ethics Law") including the provisions of Subtitle 7, the lobbying disclosure program.

Oscar Thomas Ramirez ("the filer") is an individual whose lobbying activities on behalf of DailyPay ("the employer") for the period of November 1, 2023 to October 31, 2024, required them to register as a lobbyist with the Commission.

The filer did not timely register as required by the Md. Code Ann., Gen. Prov. Art., § 5-704(d)(1)(Supp. 2023).

The filer subsequently registered on May 29, 2024, for the period of November 1, 2023 to October 31, 2024.

The filer is entering voluntarily into this Agreement to admit their failure to timely file a lobbyist registration with the Commission and to pay a sum of money in lieu of potential late filing fees and other fines pursuant to § 5-405 of the Ethics Law.

NOW THEREFORE, in consideration of the submission of the required lobbyist registration form by the filer on May 29, 2024, and the admissions and agreements herein contained, the filer and Staff Counsel stipulate and agree as follows:

1. The filer did not timely file their lobbyist registration form on behalf of the employer for the period of November 1, 2023 to October 31, 2024, as required by § 5-704(d)(1) of the Ethics Law.
2. The filer filed their registration form on May 29, 2024 (a copy of which has been attached hereto and made a part thereof).
3. The filer understands that failure to comply with the lobbying disclosure provisions of the Ethics Law may subject them to a formal complaint by the Commission and, upon finding of a violation, late fees and the possibility of civil fines.
4. Based on the facts stated in this Agreement, the filer agrees to pay as settlement of the late filing matters, the amount of ONE HUNDRED and no/100 DOLLARS (\$100.00) at the time of the execution of this Agreement in lieu of potential late fees and in lieu of civil fines for the above admitted late registration statement (Paragraph 1).

- [REDACTED]
5. The Staff Council will, upon execution of this Agreement by the filer, recommend that the Commission not institute any proceedings on their failure to timely register. The filer understands that the Commission is under no obligation to accept this Agreement and may decide to take other action, including issuing a complaint.
 6. The filer waives a formal hearing on this matter (if the Agreement is accepted by the Commission) to which they would be entitled if a complaint were issued, and they understand that this Agreement and materials relating to this matter are not subject to the confidentiality provisions of the Ethics Law and will be public information unless otherwise protected.
 7. The filer understands that a copy of this Agreement will be provided to the employer.
 8. The filer and the Staff Council have entered into this Agreement for the sole purpose of resolving the late submission of a lobbyist registration statement and for the payment of late fees and other fines and for no other purpose.

IN WITNESS WHEREOF, Oscar Thomas Ramirez, lobbyist, and Katherine P. Thompson, Staff Counsel to the State Ethics Commission, have hereunto set their hands.

[REDACTED]

Katherine P. Thompson, Staff Counsel
State Ethics Commission
45 Calvert Street, 3rd Floor
Annapolis, MD 21401
(410) 260-7770

[REDACTED]

Oscar Thomas Ramirez
Lobbyist for DailyPay

Accepted by the Commission

[REDACTED]

Craig D. Roswell, Chair
for the Commission

Date: 9/12, 2024



Lobbying Registration

Maryland State Ethics Commission | 45 Calvert Street, 3rd Floor, Annapolis, Maryland 21401

Form ID: **R021487** Submission Date: **05/29/24**

Registrant Information

| | |
|--|-------------------------------------|
| Individual Registrant | |
| Name of Registrant: Oscar Thomas Ramirez | Business Phone: 202-365-2971 |
| Organization: Fulcrum Public Affairs | Cell Phone: 202-365-2971 |
| Address: 660 Pennsylvania Avenue, SE Suite 300, Washington, DC, 20003 | |

1. Are there any other individuals who are required to register on behalf of the registrant: Oscar Thomas Ramirez?

Note: These individuals will still be required to submit their own registrations.

Yes

| | |
|---|---------------------------------------|
| Individual 1 | |
| Name of Registrant: Jamal Thompson | Email: danajthompson@gmail.com |
| Organization: Fulcrum Public Affairs | Phone: 202-297-3688 |
| Address: 660 Pennsylvania Avenue, SE, Suite 300, Washington, DC, 20003 | |

2. Are you in compliance with the mandatory training requirements of the Public Ethics Law?

No, I am not current in my training status. I certify that I have not yet been a regulated lobbyist for 6 months and will complete training prior to that time or before any subsequent registration. I will not register for a period longer than 6 months on my initial registration.

Employer Information

1. Identify the employer that compensates the registrant for lobbying activities under this registration.

| | |
|--|----------------------------|
| Employer of Registrant | |
| Organization: DailyPay | Website: |
| Nature of Business: Pay provider | Phone: 855-481-3596 |
| Address: 55 Water St., New York City, NY, 10041 | |

2. Does your employer claim an exemption from filing its own registration and activity reports?

Yes

3. Is the employer organized for the primary purpose of attempting to influence any legislation or executive action?

No

4. In the course of representing this employer, will you also be representing other entities from which you will not be receiving compensation and are not required to register on their behalf?

No

Lobbying Period & Purpose

1. Within a lobbying year, state the period for which this registration is effective. Include both a start and an end date.

Registration Period:

Entire Lobbying Year: 11/1/2023-10/31/2024

2. What type of lobbying registration are you seeking?

Legislative Action, Executive Action

3. Identify the subject matters on which the registrant expects to act, or employ someone to act during the registration period. You must identify at least one subject matter and you may select up to five.

| # | Subject Matter | Description |
|---|----------------|--|
| 1 | Other | Issues related to "earned wage access." (Falls into "Financial Institutions" and "Commercial Law - Consumer Protection") |

Authorization to Lobby

The registrant is authorized to act on behalf of the employer identified above, for the period specified and as to the matters selected herein unless this authority is terminated sooner. This authorization has been granted by the representative disclosed below:

Name of Authorizer: **Ryan Naples**

Title: **Director of Public Policy**

Email: **ryan.naples@dailypay.com**

Phone: **516-314-5647**

Address: **55 Water Street, Floor 42, New York, NY, 10041**

Affirmation Provision

I hereby make oath or affirm under the penalties of perjury that I am authorized to engage in lobbying activity on behalf of the employer: DailyPay, for the period specified and as to the matters selected herein, unless this authority is terminated sooner. This authorization has been granted to me by the representative: Ryan Naples. I acknowledge that my electronic signature subjects me to the penalties of perjury to the same extent as an oath or affirmation made before an individual authorized to administer oaths, and swear that the contents of this registration are complete and accurate to the best of my knowledge and belief.

E-signature: Oscar Thomas Ramirez 05/29/24